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9 Jamaadith Thaani 1448 – 19 November 2026

THE MADAARIS & THE LABOUR LAWS THREAT

The entity, *Labour Laws Enforcement,* has issued the following notice to the Madaaris:

PUBLIC STATEMENT - MADRASSAS MUST EMPLOY SOUTH AFRICAN SHEIKHS AND MOULANAS AND PAY THEM FAIRLY

Date: 15 November 2026
From: Agape Xulu, Provincial Spokesperson,
Labour Laws Enforcement (LLE),
Contact details: 0615331507

The Office of the Provincial Spokesperson wishes to address employment practices within Islamic Madrasas.

It has come to our attention that some Madrasas are hiring foreign nationals as Sheikhs and Moulanas, while qualified South African Sheikhs and Moulanas remain unemployed and available to do the same work.

1. SOUTH AFRICANS FIRST

All Madrasas are urged to prioritise the employment of South African Sheikhs and Moulanas.

2. PROOF OF LOCAL SEARCH

Any Madrasa employing a foreign Sheikh or Moulana must prove it made a genuine effort to recruit a local South African Sheikh or Moulana first, and that such efforts were unsuccessful.

3. EQUAL PAY FOR A SCARCE SKILL

Sheikhs and Moulanas in Madrasas perform a scarce and essential skill. They must be paid a salary equal to that of a basic teacher in South Africa.

We call on all Islamic Madrasas to comply with South African labour laws, to employ South African Sheikhs and Moulanas, and to treat those Sheikhs and Moulanas with dignity and fair remuneration.

(End of the notice)

There is no need for commenting on this intrusion into the religious domain of the Muslim community. However, there is a need to offer some Naseehat to the Madaaris.

Understand well that not an atom moves without the decree of Allah Ta'ala. The Qur'aan Majeed states: *"Not a leaf drops (from a tree), but Allah is aware."* Every occurrence, big or small, is the effect of the decree of Allah Ta'ala. The Qur'aam Majeed states:

"Nothing , not even an atom in the earth or sky, bigger or smaller is hidden from your Rabb, except that it is recorded in a Clear Kitaab."

The anti-Madaaris measures which the government introduces are also by the decree of Allah Ta'ala. All institutions of the Deen are in an advanced stage of putrefaction. The Madaaris have become empty shells, bereft of hidaayat. *Ilm* is no longer being imparted for the Sake of Allah Ta'ala and for the acquisition of the objectives of the Aakhirah.

It is among the signs of Qiyaamah that *Ilm* will be taught and pursued for worldly and *nafsaani* objectives. That is today the condition of the Madaaris. The objective and the personnel of the Madaaris are mercenary and worldly. The Deen is pillaged and plundered in the Madaaris. Wicked jaahil so-called molvis and muftis are churned out in mass. The Madaaris, like the Tabligh Jamaat, have generally destroyed their utility. They have been transformed into avenues of the dunya – to seek and attain worldly objectives.

When an institution of the Deen ceases to fulfil its sacred role, then Allah Ta'ala creates the circumstances for its demise. The *Labour Laws Enforcement* notice is one such factor decreed by Allah Ta'ala to either warn the Madaaris of their impending fate of demise or it is a wake-up call to reform themselves and return to the track – to Siraatul Mustaqeem from which they have drifted and deviated. When a Deeni institution no longer serves the *Maqsood* for which it was established, then there is no longer justification for its existence. Then Allah Ta'ala brings into operation factors and situations which bring about the decline and ultimate demise of the institution. This is the fate which is overcoming the Madaaris, Khaanqahs and the Tabligh Jamaat. They are falling by the wayside of putrefaction.

If they heed the writing on the wall, repent and return to serve the purpose of their creation, the ultimate disaster can still be averted. The need is to return to the Sunnah system – the original simple system of Ta'leem and Tarbiyat and to abandon the ostentatious, futile wasteful jalsahs and merrymaking functions. The concentration must be Ta'leem and Tarbiyat only, and nothing else. Every other activity in which the Madaaris indulge is inimical for the *Maqsood* of the Madaaris.

The need is to take lesson from the destruction of all the great Madaaris in the formerly prosperous Islamic states. The same fate will overtake the Madaaris in South Africa if the current trend of treachery is sustained. May Allah Ta'ala guide us all and save us from the evils of the nafs and the snares of Iblees.